

Ordinance No. 2026-06 An Ordinance Amending the Compensation for Fairfield Executive Officers And Elected Officials.
Dated August 12 2026

Document Control Changes - Document created August 12, 2026.

WHEREAS, Title 10, Chapter 3, Part 8 of the Utah Code establishes certain requirements for Town officers and the administration of the Town; and

WHEREAS, Utah Code § 10-3-818 provides that the elective, executive and statutory officers of the Town shall receive compensation for their services as the Town Council establishes by ordinance after holding a public hearing; and

WHEREAS, The Town Council has held discussions and agreed on obtaining an independent compensation study to determine increasing the compensation for services during meetings held April 15, 2026, and June 24, 2026; and

WHEREAS, On July 7, 2026, said study was obtained from Personnel Systems and Services regarding the Compensation Study for Fairfield and the findings were discussed by the Town Council; and

WHEREAS, pursuant to law, a public hearing to receive comment and consider amendment of an ordinance to address the matters described above was held on August 12, 2026;

WHEREAS, the Town Council of Fairfield, Utah, hereby determines that it is in the best interest of the citizens of Fairfield and the administration of Town government to ensure the Town conforms to all statutory requirements for Town officers by adopting ordinances to address the matters described above.

NOW, THEREFORE, be it ordained by the Town Council of Fairfield, State of Utah, as follows:

Section 1. Amendment. The compensation for elected and appointed officials is amended as shown on Exhibit A, attached hereto and incorporated herein by reference.

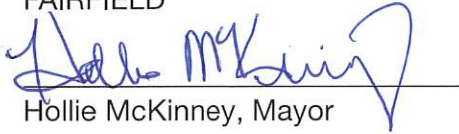
Section 2. Severability. If any section, part or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance and all sections, parts, provisions and words of this Ordinance shall be severable.

Section 3. Compensation Effective Date. The compensation rates affected by this Ordinance shall be retroactive to July 1, 2026, to coincide with the Town's fiscal year.

Section 4. Effective Date. This Ordinance shall become effective immediately upon passage or posting as required by law.

Approved by the Town Council of Fairfield, Utah, on this **12th day of August 2026** by the following vote:

FAIRFIELD


Hollie McKinney, Mayor

Hollie McKinney

yes _____ no _____ abstain for

RL Panek

yes _____ no _____ abstain 22

Tyler Thomas

yes 77 no _____ abstain _____

Michael Weber

yes 96 no _____ abstain _____

Richard Cameron

yes RSC no _____ abstain _____


Stephanie Shelley, Recorder

(SEAL)



EXHIBIT A

Planning Commission Stipends (5 board members)

Board Role	Current Monthly	Current Yearly Total	Proposed Monthly	Proposed Yearly Total	Proposed Yearly Increase
Board Member (x5)	\$250.00	\$15,000.00	\$350.00	\$21,000.00	\$6,000.00
Planning Chair	\$150.00	\$1,800.00	\$150.00	\$1,800.00	\$0.00
Totals	\$1,400.00	\$16,800.00	\$1,900.00	\$22,800.00	\$6,000.00

Town Council Stipends

Role	Current Monthly	Current Yearly Total	Proposed Monthly	Proposed Yearly Total	Proposed Yearly Increase
Council Members (x4)	\$350.00	\$16,800.00	\$1,000.00	\$48,000.00	\$31,200.00
Mayor Stipend	\$550.00	\$6,600.00	\$1,000.00	\$12,000.00	\$5,400.00
Totals	\$1,950.00	\$23,400.00	\$5,000.00	\$60,000.00	\$36,600.00

Administrative Wages

Position	Officer Name	Current Wage Rate	Current Annual Budget	Proposed Wage Rate	Proposed Annual Budget	Annual Increase
Administrator / Building Official	Hollie McKinney	\$3,600.00 /mo	\$43,200.00	\$7,973.33 /mo	\$95,680.00	\$52,480.00
Treasurer / Office Asst. Mgr	Codi Butterfield	\$25.00 /hr	\$32,500.00	\$6,413.33 /mo	\$76,960.00	\$44,460.00
Recorder	Stephanie Shelley	\$25.00 /hr	\$45,500.00	\$26.50 /hr	\$45,500.00	\$0.00
Deputy Recorder	Vonda Cook	\$25.00 /hr	\$19,500.00	\$26.50 /hr	\$19,500.00	\$0.00

Position	Officer Name	Current Wage Rate	Current Annual Budget	Proposed Wage Rate	Proposed Annual Budget	Annual Increase
Water Department	Tyler Thomas	\$900.00 /mo	\$10,800.00	\$900.00 /mo	\$10,800.00	\$0.
Water Technician	LB Miller	\$25.00 /hr	\$3,000.00	\$26.50 /hr	\$3,180.00	\$180.
Roads Department	RL Panek	\$900.00 /mo	\$10,800.00	\$900.00 /mo	\$10,800.00	\$0.
Town Parks / Improvements	Richard Cameron	\$900.00 /mo	\$10,800.00	\$900.00 /mo	\$10,800.00	\$0.
Cemetery Sexton	Dave Hanson	\$200.00 /mo	\$2,400.00	\$200.00 /mo	\$2,400.00	\$0.
Blue Stakes	Vern Carson	\$250.00 /mo	\$3,000.00	\$500.00 /mo	\$6,000.00	\$3,000.
Town Planner	Jim Spung	Contract	\$50,000.00	Contract	\$50,000.00	\$0.
Accountant	Dave Saunders	Contract	\$16,400.00	Contract	\$16,400.00	\$0.
Totals			\$247,900.00		\$348,020.00	\$100,120.

Revenue and Wages

Fiscal Year	Revenue	Projected Revenue	Wages	Proposed Wage Increase	Proposed Yearly Wage Total
2024-2025	\$1,312,026.00		\$200,523.50		
2025-2026	\$1,764,203.74		\$208,996.75		
2026-2027		\$1,998,000.00	\$291,300.00	\$139,620.00	\$430,920.0

FAIRFIELD

STATE OF UTAH)
) ss.
COUNTY OF UTAH)

I, Stephanie Shelley, Town Recorder of Fairfield, Utah, do hereby certify and declare that the above and foregoing is a true, full, and correct copy of an ordinance passed by the Town Council of Fairfield, Utah, on the 12th day of August 2026.

Ordinance No. 2026-06 An Ordinance Amending the Compensation for Fairfield Executive Officers And Elected Officials.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Corporate Seal of Fairfield, Utah, this 12th day of August 2026.


Stephanie Shelley
Fairfield Recorder/Clerk



AFFIDAVIT OF POSTING

STATE OF UTAH)
) ss.
COUNTY OF UTAH)

I, Stephanie Shelley, Town Recorder of Fairfield, Utah, do hereby certify and declare that I posted in three (3) public places the following summary of the ordinance which was passed by the Fairfield Council on the 12th day of August 2026, and herein referred to as:

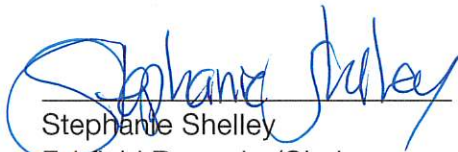
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SUMMARY.

Increasing Compensation for Fairfield executive officers and elected officials.

The three places are as follows:

1. Fairfield Town Hall
2. Fairfield Website
3. Utah State Public Notice Website


Stephanie Shelley
Fairfield Recorder/Clerk

Date of Posting 12th day of August, 2026